



January 1, 2024-June 30, 2024 (half-cycle)
Loan Application Information and Instructions

Introduction

LRAP Minnesota helps reduce the education debt burden experienced by dedicated public interest lawyers who represent low-income clients seeking legal services to secure essential needs like food, shelter and safety, and fundamental rights like equal access to justice. To fulfill this mission, LRAP provides annual loan repayment assistance awards to help recipients repay their education loan expenses.

Forgivable Loans

LRAP's assistance is awarded in the form of forgivable loans. These loans are intended to be tax-free¹ to recipients upon their discharge (forgiveness) following completion of a period of service and proof that the loan was used to repay the recipient's Qualifying Student Loans. This Loan Application is an application for a series of two (2) forgivable loans—provided at the beginning of each calendar quarter from January 2024–June 2024. Each loan is approved separately prior to issuance. Loans will be forgiven following each calendar quarter, provided the recipient has remained in Qualifying Employment through the quarter and shows the required proof of repayment of Qualifying Student Loans.

Receipt of one or more loans during this loan cycle is not a guarantee that additional loans will be approved. Approval of additional loans during this loan cycle will be denied if the loan recipient has a change in income that renders them ineligible for a loan, if the loan recipient leaves Qualifying Employment and does not immediately secure new Qualifying Employment, if the loan recipient fails to provide the required proof that they have used the LRAP loans to repay their Qualifying Student Loans, or if LRAP determines in its discretion that it has failed to meet its revenue expectations during the loan cycle.

Eligibility for Loans

A. Law School Graduation:

Each applicant must be:

- a) a graduate of a Minnesota law school working full-time in Qualifying Employment; or
- b) a graduate of an American Bar Association accredited law school working full-time in Qualifying Employment in Minnesota.

¹ Each recipient remains responsible for determining their own federal tax liability and making all required disclosures to the Internal Revenue Service and any other taxing entity.

Individuals may reapply for benefits for up to fifteen years (15) or until the year in which their Qualifying Student Loans are repaid in full, whichever occurs first. The receipt of benefits in one year is not a guarantee of receiving benefits in subsequent years.

B. Qualifying Employment:

Applicants must document full-time employment at a 501(c)(3) or 501(c)(4) nonprofit organization by the time LRAP-MN payments begin.

Funding shall only be given to attorneys working in Qualifying Public Interest Organizations whose primary function is to provide legal advice or representation based on financial eligibility criteria and/or to attorneys working in Qualifying Public Interest Organizations whose primary function is to provide support services for the provision of legal advice or representation based on financial eligibility criteria.

Applicants with previous public interest employment may be eligible for additional years of experience in qualifying employment. Previous qualifying employment must meet LRAP’s Qualifying Employment criteria.

C. Qualifying Student Loans:

Qualifying Student Loans are loans from an institutional source that have been used to finance an applicant’s undergraduate education, law school education, and/or a joint degree program in which one degree was a juris doctor. Loans from family members and other non-institutional sources are not Qualifying Student Loans. An applicant who is in default on a loan is eligible to apply, although that individual may be required by LRAP to make all payments required by their lender to get out of default.

D. Income Cap:

Income caps apply based on years of experience **as an attorney**. However, priority for loan repayment assistance is based on years of experience in Qualifying Employment.

	Entry	1	2	3	4	5	6	7
Attorney	\$80,000	\$82,000	\$84,000	\$86,000	\$88,000	\$90,000	\$92,000	\$94,000
Supervisor	\$91,000	\$93,000	\$95,000	\$97,000	\$99,000	\$101,000	\$103,000	\$105,000

	8	9	10	11	12	13	14	15
Attorney	\$96,000	\$98,000	\$100,000	\$102,000	\$104,000	\$106,000	\$108,000	\$110,000
Supervisor	\$107,000	\$109,000	\$111,000	\$113,000	\$115,000	\$117,000	\$119,000	\$121,000

Selection of LRAP Recipients and Determination of Loan Amounts

LRAP recipients are selected based on the eligibility criteria outlined in LRAP’s Program Guidelines. However, LRAP reserves the right to identify and use additional selection criteria. An Awards Committee appointed by LRAP’s Board of Directors makes recommendations to the Board regarding eligibility and the size of loan amounts. The Board of Directors makes all final decisions regarding eligibility and loan amounts. In determining

the size of loan amounts, the Board may consider the relative financial need of applicants. All decisions of the Board of Directors are discretionary and final.

Applicants will be notified by mail or e-mail of the results of their applications. Applicants who are awarded an LRAP loan will receive additional information and instructions by mail or e-mail, including a loan agreement and promissory note.

University of St. Thomas Loan Repayment Assistance Program

As part of its long-standing collaboration with the Minnesota law schools, the Loan Repayment Assistance Program of Minnesota administers the University of St. Thomas School of Law Loan Repayment Assistance Program. Graduates of the University of St. Thomas School of Law who submit the Loan Repayment Assistance Program of Minnesota Loan Application and a University of St. Thomas School of Law Application Addendum will be considered for eligibility for the University of St. Thomas School of Law Loan Repayment Assistance Program and the Loan Repayment Assistance Program of Minnesota. All awards will be distributed through the Loan Repayment Assistance Program of Minnesota.

Instructions for January 1, 2024-June 30, 2024 LRAP Loans

All application materials, including attachments, are due on or before November 1, 2023.

Complete §§ ① - ③ of the *Loan Application*.

Note: Although LRAP loans are determined without consideration of gender, race, ethnic origin, or language skills, this information is requested for statistical purposes. These statistics help attract funding for the program and your response is appreciated. However, you may choose not to respond and that choice will not impact your application in any way.

Attach a copy of your final law school transcript (unless you are or have been an LRAP recipient) or have the law school send the transcript directly to LRAP. Transcripts need not be official.

Attach the original *Employment Verification Form*, signed by an authorized person at your place of employment. Your application cannot be processed without this form.

If you believe your prior employment meets LRAP's Qualifying Employment criteria, check the applicable box in § ③ of the application, contact LRAP to request a special employment verification form for your previous employment, and attach this form to your application.

Complete § ④ Education Debt Information of the *Loan Application*.

Note: Only payments made through an income-driven repayment plan on Federal Direct Loans qualify for Federal Public Service Loan Forgiveness.

Applicants may retrieve all of their federal loan information on the Federal Student Aid website at <https://studentaid.gov>. Non-federal loan information is available from the lender

or on an individual's credit report. Applicants can receive a free credit report at the Annual Credit Report website at <https://www.annualcreditreport.com>.

New and returning applicants must submit verification of all education debt listed in this section of the application. Documentation must include verification of remaining debt principal. Acceptable verification documents include:

- Most recent Form 1099 from your lender.
- Current repayment schedule from your lender.
- Verification from your lender on lender letterhead.

If you are eligible to receive loan repayment assistance from another source, indicate this on the application and attach a letter detailing the amount and conditions of the assistance.

Complete § ⑥ Income Information of the *Loan Application*.

Submit a copy of your 2022 Form 1040, 1040A, or 1040EZ, including all schedules, attachments, and amendments.

If you've reported day care costs, please submit documentation verifying your day care expenses (e.g., IRS Form 2441 or a bill from your provider).

Because LRAP is intended to be a program of last resort, the amount of loan repayment assistance provided by LRAP-MN may be reduced if an applicant's income or assets exceed the applicable caps.

Applicants with non-excluded assets in excess of the Asset Cap must submit an additional form with each application. Applicants should contact LRAP-MN to request the form. Assets excluded from consideration are home, car, farm (if it is applicant's residence), and retirement accounts (e.g., IRAs, pensions, etc.). Only one home and one car per licensed driver is excluded.

(Optional) Complete § ⑥ Additional Information of the *Loan Application*.